



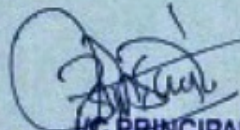
Prabhakar Patil Education Society's
ARTS, COMMERCE & SCIENCE COLLEGE

Veshvi - Alibag

Academic Year – 2022-23

5.2.1 Number of placement of outgoing students during the year - 2022-23

Sr. No.	Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
1	2022-23	Swarali Ratnakant Thakur	B.Com	R. C. F. Pvt. Ltd. Thal Alibag	Rs.9000/- Per Month
2.	2022-23	Omkar Bhaskar Tolkar	B.Sc	Sakshi Consultancy Services (Lab Chemist)	Rs.14,472 /- Per Month
3.	2022-23	Sahil Sunil Lohar	B.Sc	Applied Cloud Computing	Annual CTC Rs.3,40,000
4.	2022-23	Juce Uday Magar	B.Com	R. C. F. Pvt. Ltd. Thal Alibag	Rs.9000/- Per Months
5.	2022-23	Samruddhi Vilas Raut	B.com	R. C. F. Pvt. Ltd. Thal Alibag	Rs.9000/- Per Months
6.	2022-23	Sahil Sharad Gharat	B.com	Fireman Trainee Mumbai Port	Rs. 20,000/- Per Months


H.C. PRINCIPAL
Prabhakar Patil Education Society's
Arts, Commerce & Science College
Veshvi - Alibag



(3) whatsapp



राष्ट्रीय केमिकल्स एण्ड फर्टिलाइजर्स लिमिटेड



एन. सी. एफ. एल. लि. रा. क.

मानव संसाधन विकास केंद्र

थल इकाई, अलिबाग-रायगड-402 208

प्रमाणपत्र / Certificate

Ref.No:- Thal/HRD/BOAT/NT-AE/2022-23/07

Date:- 06/10/2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that, Ms. Swarali Ratnakant Thakur, Account Executive Trainee, having Registration No. WMAHP22007000328 has completed 12 Months of Apprenticeship Training from 07/10/2022 to 06/10/2023 under Apprentices Act, 1961 (Amended up to 2014) in our organization.

During her Training Period, she has taken training in the following areas,

1. Finance Department,
2. HR Department.

She is sincere, honest and hardworking.

We wish her all the success for her career development.

प्रमाणित
अभिषेक ठाकुर
HRD/BOAT/NT-AE/2022-23/07
अभिषेक ठाकुर, अलिबाग-रायगड-402 208
एन. सी. एफ. एल. लि.
अलिबाग, थल

Issued on Behalf of R. C. F. Ltd.





राष्ट्रीय केमिकल्स एण्ड फर्टिलाइजर्स लिमिटेड



सत्य वचं समृद्धि की ओर

मानव संसाधन विकास केंद्र थल इकाई, अलिबाग-रायगड-402 208 प्रमाणपत्र / Certificate

Ref.No. :- Thal/HRD/BOAT/NT-HR/2022-23/06

Date :- 20/09/2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that, **Ms. Jui Uday Magar**, Recruitment Executive (HR) Trainee, having **Registration No. WMHNP22007000004** has completed 12 Months of Apprenticeship Training from 21/09/2022 to 20/09/2023 under Apprentices Act, 1961 (Amended up to 2014) in our organization.

During her Training Period, she has taken training in the following areas,

1. Human Resource Department (HR).

She is sincere, honest and hardworking.

We wish her all the success for her career development.

विनायक पार्ले
Vinayak Patil
जि.एच.एम. (एच.आर.)
Dy. General Manager (HR Admin)
अलिबाग-४०२
R.C.F. Ltd. १९६१



For and on Behalf of R. C. F. Ltd.



मा.सं.(इ)/21

16.12.2021

सेवा में,

Mr. Samruddhi Vilas Raut
At-Sangam, Post-Veshvi, Allbag
402201, Maharashtra

विषय : अर्पेंटिस अधिनियम 1961 के अधीन अर्पेंटिस का अस्थाई नियुक्ति पत्र

प्रिय महोदय,

आपके द्वारा ऊपर उल्लेखित पद के लिए दिए गए आवेदन के संदर्भ में हमें आपको सूचित करते हुए प्रसन्नता हो रही है कि आप अर्पेंटिस अधिनियम 1961 के अधीन अर्पेंटिस के पद के लिए चुने गए हैं। आपके प्रशिक्षण का ट्रेड **Recruitment Executive (Human Resource) Trainee** हैं।

1. प्रशिक्षण की अवधि : आपके अर्पेंटिसशिप की अवधि 12 महीनों की होगी।
2. वृत्तिका (stipend) : आपको वृत्तिका के रूप में भुगतान निम्ननुसार होगा।
एक वर्ष में : रु.9000/- प्रतिमाह
3. यह नियुक्ति पत्र आपका पोर्टल पंजीकरण होने तक पूर्णतः अस्थाई रूप से लागू है। अर्पेंटिस प्रशिक्षण के बाद कंपनी में नियमित रूप से नियुक्ति का दावा नहीं कर सकते।
4. अर्पेंटिस प्रशिक्षण की अवधि समाप्त होने के बाद अर्पेंटिस के रूप में आपकी नियुक्ति अपने आप समाप्त हो जाएगी।



No.: DC/P-PFS/T. Fireman Recd/July 2023/30/ 2846

Shri. Vaidalshadas Maru,
Ballard Estate, MUMBAI - 400 001

14 AUG 2023

To,
Shri Sahil Sharad Gharat
At Karle, Post Khandale,
Karle, Tal. Ailbag,
Dist. Raigad PIN-402209

**Sub.: Offer of appointment / enrolment as "Fireman Trainee"
in Port Fire Service, Mumbai Port Authority.**

In response to the Port Safety and Fire Officer's request to the Director, Maharashtra Fire Service, Government of Maharashtra, to intimate you to be present for selection test and subsequent swimming test and endurance test held on 14th July 2023 before the Selection Committee, we are pleased to inform you that you have been selected to enroll as 'Fireman Trainee' by the Board on the following terms and conditions:

1. **TERM:**

This Contract will be for a period of 11 months from the date of enrollment ("Term"). Based on performance of the Fireman Trainee, the Contract period may be extended by the Board solely in its discretion for further period of 11 months after giving a break of one week on such terms and conditions as may be decided by the Board at such time.

2. **SCOPE OF WORK / TRAINING :**

Fireman Trainee will carry out such functions / duties assigned to him from time to time by the Superior Officers of the Board, with Fire Brigade staff in 12 hours shift duties. The services of the Fireman Trainee will be made use of anywhere in the best manner as the Board, considers it as essential and fit.

...2/-



22/12/2023

To,
Sahil Lohar,
104 Omkar Residency A Wing,
Near Sai Baba Temple, Neral
Maharashtra – 410101

Dear Sahil,

Sub: Letter of Appointment

We are pleased to offer you permanent employment in our organization as **Cloud Support Engineer**.

You are required to agree to the special terms and conditions as described.

Date of Joining: 19-06-2023

Date of Appointment: 26-12-2023

Annual CTC: INR 3,40,000 /-

Your employment with us will be governed by the Terms & Conditions as detailed
We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Annexure :-

Personal Particulars:

You will keep us informed of any change in your residential address, your family status or any other relevant particulars. You would also let us know the name and address of your legal heir/nominee

Nature of Work:

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by your senior from time to time. **By signing this letter, you commit to collaborate with ACC for a period of 18 months and agreeing to this you are formally forbidden from resigning during your commitment period.**

Working Days & Hours:

The regular working hours of the company are from 09:30 am to 06:30pm. Monday to Friday Working. As per company project and work demand, whoever employee comes on Saturday have to claim as week off on Pay roll Software.

Salary revision:

Your salary will be reviewed on April 01st of each year, or at such other time as the Management may decide. Salary revisions are discretionary and will be subject to, and on the basis of, effective performance and results



Full time employment

Your position is a whole-time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the Board of Directors of the Company. You will also not seek membership of any local or public bodies without first obtaining specific permission from the Management.

Past Records

If any declaration given, or information furnished by you, to the company proves to be false, or if you are found to have willfully suppressed any material information, in such cases, you will be liable to removal from services without any notice.

Assignment, Transfer and Deputation:

Though you have been engaged to a specific position, the company reserves the right to send you on deputation/transfer/assignment to any of the company's branch offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.

Training:

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense. Kindly note that refusal to participate in a training programme without any extraneous circumstances would lead to automatic termination of your employment.

Intellectual Property Right: If during the period of your employment with us you achieve any invention, process improvement, operational improvement, or other process/method likely to result in more efficient operation of any of the activities of the company, the company shall be entitled to use, utilize and exploit such improvement and you shall assign all rights thereof to the company for the purpose of seeking any patent rights or for any other purpose. The company shall have the sole ownership rights of all the intellectual property rights that you may create during the tenure of association with the company including but not limited to the creative concept that you may develop during your association with the company.

Secrecy/Confidentiality

You will not during the course of your employment with the company or at any time there after divulge or disclose to any person whomsoever, make any use whatsoever for your own purpose or for any other purpose other than that of the company, of any information or knowledge obtained by you during your employment as to the business or affairs of the company including development, process reports and reporting system and you will during the course of your employment hereunder also use your best endeavor to prevent any other person from doing so.



Access to Information:

Information is available on need to know basis for specific groups and the network file server of the company is segregated to allow individual sectors information access for projects and units. Access to this is authorized through access privileges approved by unit mentors or project mentors.

Restriction on Personal Use:

Use of company resources for personal use is strictly restricted. This includes usage of computer resources, information, internet service, and working time of the company for any personal use.

Leave:

You will be entitled to leave as per law in force and as laid down in the Standing Orders of the company. Advance intimation to Reporting person is required to be given for availing leave. The company follows strict time schedule and late comings are discouraged, unless otherwise notified by you in advance. You will be entitled to 10 casual leaves and 8 sick leaves and 9 earned leaves per annum. Any other leaves will be applicable as per company policy. Any further increase is subject to policy. Vacation is to be taken at such time as is determined by or acceptable to the Company.

Security:

Security is an important aspect of our communication and office infrastructure. Communication security is maintained by controlling physical access to computer system, disabling all working stations, floppy disk drives and companywide awareness about the need for protection of intellectual property and sensitive customer information.

1. Termination of Service:

- a. Unauthorized absence or absence without permission from duty for a continuous period of 7 days would make you lose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination or notice pay.
- b. You will be governed by the laid down code of conduct of the company and if there is any breach of the same or nonconformance of contractual obligation or with the terms and conditions laid down in this agreement, your service can be terminated without any notice; notwithstanding any other terms and conditions stipulated herein the company reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interest.
- c. Appointment in Good Faith: It must be specifically understood that this offer is made based on your proficiency on technical/professional skills you have declared to possess as per your application for employment and your ability to handle any assignment/job independently. In case at a later date any of your statements/particulars furnished are found to be false or misleading or your performance is not up to the mark or falls short of the minimum standard set by the company, the company shall have the right to terminate your services forth with without giving any notice notwithstanding any other terms and conditions stipulated therein.

Upon termination of employment, you will also return all company property, which may be in your possession.



Notice Period

In case of resignation from service you are required to give notice period of 90 days which notice cannot be adjusted with leaves. Any leave taken during notice period will lead to extension of notice period. In case of noncompliance of the notice period, the salary in lieu of notice shall be adjusted from your final dues.

If an employee is being released on an immediate basis, then the company will not be liable to adjust the Notice Period. This applies to all the permanent employees and who are on probation.

If in case the services are terminated by the company then the employee shall not be entitled to any salary in lieu of Notice period.

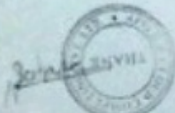

Medical Fitness

This appointment is subject to your being, and remaining, medically fit.

Please confirm your acceptance of the appointment on the above terms and conditions by signing and returning this letter.

Thanking You,

Sincerely,

For Applied Cloud Computing Private Limited	
Founder & CEO  	Employee Name sahil lohar
Nilesh Satpute	Sahil Lohar



Sakshi Consultancy Services

Manpower Consultant (IT/non-IT) • Staff Outsourcing / Contractual Staffing • Facility Management • Back-office Management

B-211, 2nd Floor, Eastern Business District Neelgiri Magnet Mall, L.B.S. Marg, Bhandup West, Mumbai - 400 078

022-40154059 • Phone : 9322289684 • GSTIN : 27AMCPK5647F1Z1 • Email : harish@sakshics.com • Website: www.sakshics.com

Regd. Off. : F-9, First Floor, Dreams Mall, L.B.S. Marg, Near Bhandup Ry. Stn., Bhandup West, Mumbai - 400 078.

APPOINTMENT LETTER

To,

Omkar Tolkar,
Bannoli, Thal
Alibag Raigarh - 402201

Date: 09-06-2023

Aadhar No: 441402083045

Mobile: - 9168566249

Dear Omkar,

This has reference to your application and the subsequent discussion you had with us. We are pleased to offer you an appointment with our organization on the following terms & conditions:-

- 1. Position:** You are being appointed as Lab Chemist- Trainee. 09th June 2023.
- 2. Job Location:** You will initially be based at Raigad at our client M/s Balaji Formalin Pvt Ltd, Plot No. N-32/1, Addl. Patalganga, MIDC, Opp. Idemitsu Plant, Nr. Rasayani, Dist. Raigad, Pin-410220, Maharashtra.
- 3.** Your appointment is subject to your being medically fit at all times.
- 4. Compensation and Benefit:** You will receive compensation as outlined in the attached sheet. Income Tax or any other statutory deductions will be done at source.
- 5. Posting & Transfer:** Your place of work, in the first instant, is as indicated above. However, you can be transferred temporarily or permanently for duty anywhere in India, depending upon the needs of the organization. Your service may be transferred to any office of the Company or its associate organizations in India or abroad depending upon the exigencies of work. You will be governed by the transfer rules prevailing in the company at any given point of time.
- 6. Probation:** You will be on probation for a period of 6 months, from your date of joining, after which your performance will be appraised. You will be confirmed in your appointment in writing on successful completion of the said probationary period. It may get extended by further period of 6 months if your performance is not found satisfactory. If no confirmation is made in writing at the end of the probationary period, it will be deemed to have been confirmed. During the probation period either party may terminate this agreement by giving 30 days' notice or salary in lieu thereof is given.
- 7. Notice period:** After confirmation, either party, by stating their intention to do so, in writing may terminate this employment at any time, provided that at least 1 months' notice or salary in lieu thereof is given. However, in the event of your being guilty of misconduct or inattention or negligence in the discharge of your duties or in the conduct of the Company's business, or such misdemeanor



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Tel. : 022-40154059 • Phone : 9322289686 • GSTIN : 27AMCPK5647F1Z1 • Email : harish@sakshicons.com • Website: www.sakshicons.com

Regd. Off. : F-9, First Floor, Dreame Mall, L.B.S. Marg, near Bandrup Fly. Str., Bandrup West, Mumbai - 400 078



given point of time, with immediate effect, without any compensation or notice.

- 8. Indemnification:** You shall, at all times, indemnify and keep indemnified the Company against all sums whether by way of claims, demands, damages, costs, charges or expenses paid or incurred by the Company in or in connection with any action, claim, proceeding or demand instituted or made against the company caused or occasioned by your breach, failure, default or neglect, in the opinion of the company, to observe and comply fully with the terms and conditions your employment with the company here in contained. suspension from Duties: Your employment may be terminated forthwith by the company without prior notice if, in the opinion, you, at anytime:
- Commit any serious or persistent breach of any of the provision so this appointment letter.
 - Doercauseanyact, deed, matter or thing otherwise than in the interest of the company;
 - Are guilty of any misconduct or neglect in the discharge of your duties or exercises of your powers so re under or other wise to or veste din you front ime to time;
 - Fail to or neglect in observing and complying fully with all resolutions, regulations, instructions and directions from time to time made or given to you by the company;
 - Become of unsound mind;
 - Are convicted of any criminal offense; and
 - Become incapacitated or prevented by illness, accident or any other circumstances (not caused due to an accident at or relating to your professional duties at the company) from discharge in gin fullest of your duties.
 - Involved in any type office activity or any such other activities which disrupts the working environment of the company and is not int he interest of the company.
 - Upon termination of your employment for the above said reasons, you shall, upon request of the company, resign without claim for compensation from all offices held by you in the company and you shall forthwith quit, handover and deliver to the company or to any of the assets or other moveable and immovable property of or belonging to the company which, pursuant to your employment with the company, may be in your use, occupation, control or possession; in the event of your failure to do so.

The company shall be entitled to retain any and all amounts due to you including salary, remuneration and compensation and to adjust and deduct there from, any or all the accounts due to recoverable from or payable by you to the company.

- 9.** You will treat matters pertaining to the Company's business interests with utmost confidentiality and such confidentiality has to be maintained during your employment with the Company and thereafter.
- 10.** During your services with the company, you will be governed by the rules and regulations in respect to conduct & discipline and other matters as may be framed by the company from time to time.
- 11.** You will undertake, that while in the employment of the Company, and for a period of 12 month

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Tel : 022-40154059 • Phone : 9322289686 • GSTIN : Z7AMCPK5647F121 • Email : harish@sakshics.com • Website: www.sakshiconsultancy.com

Regd. Off. : F-9, First Floor, Divams Mall, L.B.S. Marg, Near Bhandup Rly Stn., Bhandup West, Mumbai - 400 078



a) All Company information, business and financial interests,

b) Company intelligence, consisting of sensitive research, either acquired or in the process of being carried out Technical capability and Commercial intelligence disclosed to you and/or acquired by you in the course of your employment

II. Not employ, use and/or engage the confidential information for any purposes other than the business of the Company and only during the course of your employment with the Company.

III. Not seek or obtain employment or consultancy directly or indirectly with any other Company entity/ organization or their associates/ affiliates, which is in competition with Piyush Garden Work & Service.

IV. Solicit or endeavor to entice any employee or person involved, directly or indirectly, from any of the Company's operations.

12. **You are employed in the Company full time:** You will not be employed by any other Company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of the Company.

13. Notwithstanding anything contained in all the above clauses, it is to be understood that your employment in our organization is subject to our agreement with Balaji Formalin Private Limited. It means that in case of our agreement gets terminated with Balaji Formalin Private Limited. Your appointment shall stand terminated without any liability which you agree to by signing the copy of this agreement and you shall have no right of further employment with us nor you will claim any employment from our client M/s. Balaji Formalin Pvt. Ltd.

14. Amendments to the above terms and conditions, if any will be made in writing.

15. Please sign and return the duplicate copy of this letter of appointment (initialing each page) as a token of your having accepted the above terms and conditions.

Wish you all the very best in your new assignment

Thanking you.

For Sakshi Consultancy Services

Authorised Signatory

Accepted & Agreed



(6) WhatsApp



Sakshi Consultancy Services

Recruitment Consultant (IT/Non-IT) - Staff Sourcing - Contract Staffing - Facility Management - Back office Management

W-311, 2nd Floor, Colaba Business Tower, Sector 1, E.S. Marg, Mumbai West, Mumbai - 400 075

Tel: 822 4026688 • Phone: 822299999 • GSTIN: 27AACF00041121 • Email: sakshi@sakshi.com • Website: www.sakshi.com

Regd. Off: 7 & 8, 4th Floor, Dnyanesh Mall, E.S. Marg, Near Bandra Fly Over, Bandra West, Mumbai - 400 075

Annual Compensation Sheet

Name:- ONKAR TOLKAR		Date of Joining:- 09.06.2023		
Design:- LAB CHEMIST-TRAINEE		Employee Code :- 410079		
Gross Range:- 10000 - 20000		Payroll:- SAKSHI CONSULTANCY SERVICES		
Gross Earning	Particulars	Calculation	Monthly	Yearly
	Gross		14472	173664
	Basic	67% On Gross	9596	115155
	HRA	13% On Gross	4776	57309
	Total Gross		14472	173664
Deductions	Employee PF	12% on Basic	1,154	13,963
	Professional Tax		200	2,400
	ESIC	0.75% on Gross	109	1,302
	Security Deposit		500	6,000
	Total Deductions		1,972	23,665
	Net in Hand		12,500	1,49,999
Employer Contributions	Employer PF Contribution	12% on Basic	1,154	13,963
	Employer ESIC Contribution	3.25% on Gross	470	5,644
	Gratuity	On Basic *15/26	466	5,594
	Bonus	8.33% on Gross	1,206	14,466
	Leave Encashment (15 + 5 Days per year)	Gross/30*1.66	801	9,605
	Total Employer Contributions		4106	49,278
Total CTC of Employee			18,578	2,22,940

General Note:

- Gratuity - Gratuity will be applicable after 5 years of continuous service.
- Bonus - Bonus will be released yearly on cumulative earned gross.
- Leave - Leave encashment will be on a pro-rata basis as per company policy.
- Security Deposit - Security Deposit will be deducted up to 24 Months, Security Deposit amount will be credited to employee's Account after completing 24 months Service.
- Statutory Deductions and Taxes - Statutory deductions and Taxes may change as per govt. directives.
- Other Terms - Detailed calculation shall be governed by company policy which may vary as per mgmt. discretion.

Authorised By
09.06.2023